



DIRECTOR'S REPORT 2021-22



WATER AND SANITATION SERVICES PESHAWAR

(A COMPANY SET UP UNDER SECTION 42 OF THE COMPANIES ACT, 2017)





DIRECTOR'S REPORT 2021- 22

The Directors of the Company are pleased to present the Directors' Report together with the audited financial statements and statement of compliance with the Public Sector Companies (Corporate Governance) Rules, 2013 for the year ended June 30, 2022.

1. ABOUT THE COMPANY

Water and Sanitation Services Peshawar (WSSP) was incorporated by KPK Government on January 8, 2014, as a Public Sector Company limited by guarantee, having no share capital, under section 42 of the repealed Companies Ordinance, 1984. As per section 216 and Third Schedule of Companies Act 2017, the company is classified as Public Interest Company. The primary objective of the company is to establish, run and manage an integrated, corporatized, and modern water and sanitation utility in Peshawar city, ensuring unremitting water, sanitation, and solid waste management services delivery to the residents of Peshawar city. The company started its operations from September 15, 2014. The registered office of the company is situated at Plot No: 33, Sector E8, LCB Building, Phase-VII, Hayatabad, Peshawar. The company's territorial jurisdiction is divided into five operational zones covering urban and semi-urban peripherals of Peshawar City.

2. VISION AND MISSION STATEMENT

"To bring the Water and Sanitation services of Peshawar city at par with international standards."

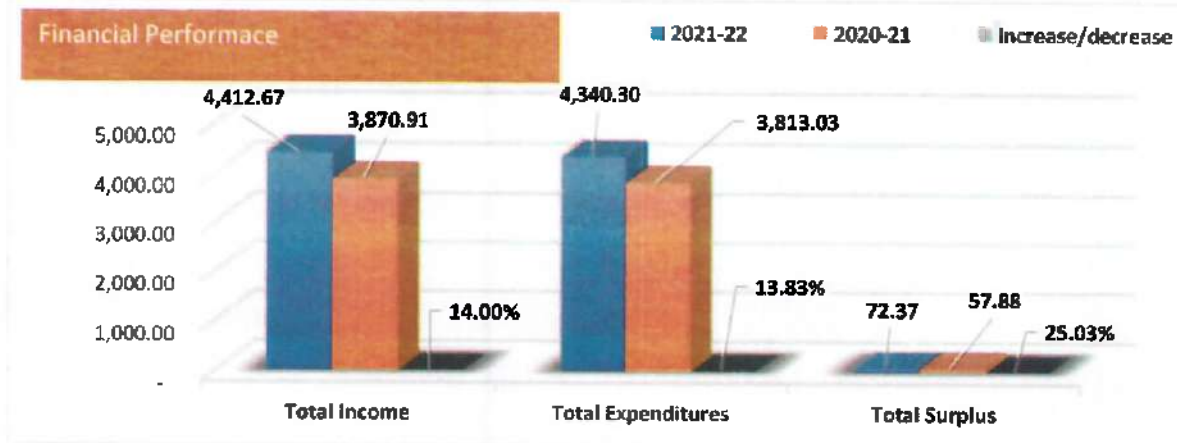
"Provision of water and sanitation services at sustainable levels to our customers and other stakeholders in line with our vision statement that meet all our customer's need and expectations within the jurisdiction boundaries of the company through utilization of outcome based innovative, creative and contemporary systems and technology."

3. FINANCIAL PERFORMANCE

The statement of income and expenditure account for the year ended June 30, 2022, and June 30, 2021, are summarized as under:

S No	Statement of Income/Grant & Expenditures	FY 2022	FY 2021
1	Revenue from services	365,537,955	489,352,524
2	Other income	82,833,776	57,878,523
3	Grant for operations	3,304,018,389	2,988,331,583
4	Development grants	457,773,023	227,115,234
5	Restricted donor grants	127,719,831	23,214,951
6	Amortization of deferred capital grant for fixed assets	74,784,371	85,015,323
7	Total Income for the year	4,412,669,367	3,870,910,159
8	Operational expenses	(3,280,607,250)	(2,974,104,273)
9	General and administrative expenses	(471,448,339)	(586,347,571)
10	Finance cost	(2,753,934)	(2,247,586)
11	Development grants	(457,773,023)	(227,115,234)
12	Restricted donor grants	(127,719,831)	(23,214,951)
13	Total Expenditures for the year	(4,340,302,377)	(3,813,029,615)
14	Surplus for the year	72,366,990	57,880,544
15	Other Comprehensive Income	10,468,808	-
16	Total Comprehensive Surplus for the year	82,835,798	57,880,544

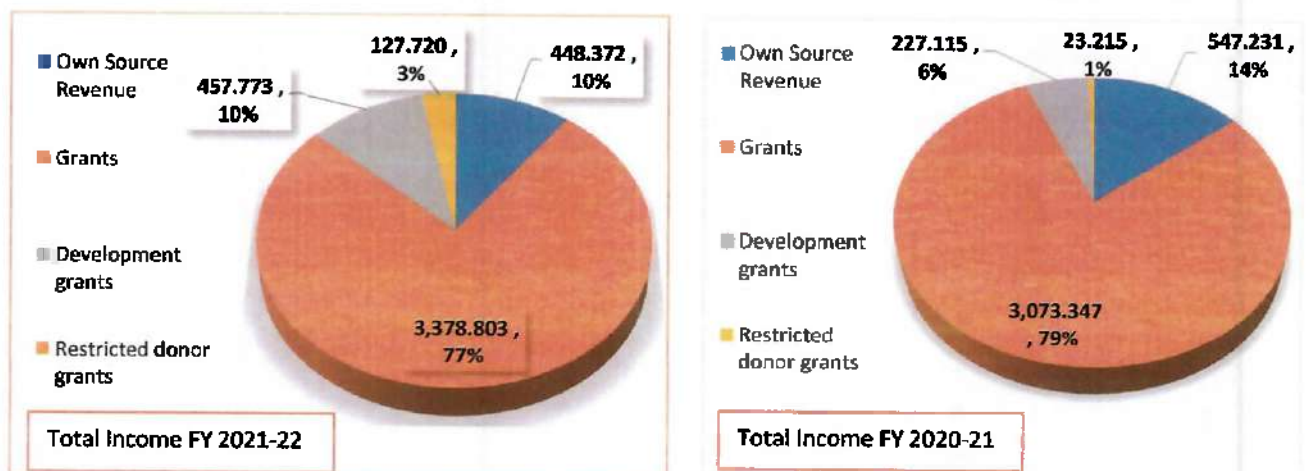
DIRECTOR'S REPORT 2021- 22



The total income of the company for the FY 2021-2 is Rs. 4,412.67 million which show an increase of 14.00% from the last FY 2020-21. The total expenditure is Rs. 4,340.30 million for FY 2021-22 and was also increased by 13.83% from the last FY 2020-21. The net surplus for the FY 2021-22 increased by 25.03% from the last FY 2020-21. The increase in surplus was recorded due to rearrangement and regrouping of late payment surcharge from own source revenue to other income with retrospective effect and increase interest rates during the year fix by the State Bank Pakistan. As a result, mark-up income earned on banks deposit account are significantly increased by 129.9 % from the last year 2020-21.

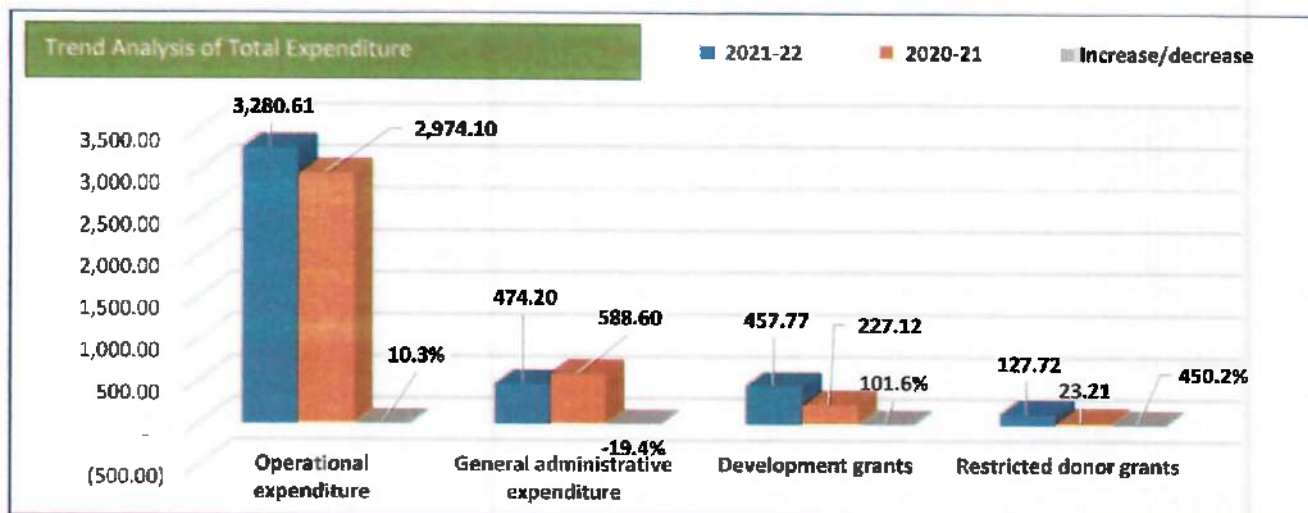
The own source billing of the Company declined by 18.07% from the last FY 2020-21, as the Honorable Peshawar High Court suspended the tariff/billing of WSSP services in November 2021 on the ground that fixing, levy, notification and imposition of water, solid waste & other cess and taxes is the authority of the Government under Local Government Act 2013. In compliance with the court orders, the company replaced its current services tariff with the defunct MCP tariff as (approved and notified by the Government in 2011) w.e.f. 01st January 2022 which was 1/3rd in amount of the suspended tariff/billing and thus resulted an 18.07% decrease in own source revenue for the FY 2021-22. The Company has initiated the process of approval of water & municipal services tariff/billing from the Provincial Government. The Provincial cabinet has approved the tariff in its meeting held on November 11, 2022 and it is expected that the notification in official gazette will be issued before the end of the next financial year.

The major percentage factor in the company total income for the FY 2021-22 & 2020-21 are as under: ~

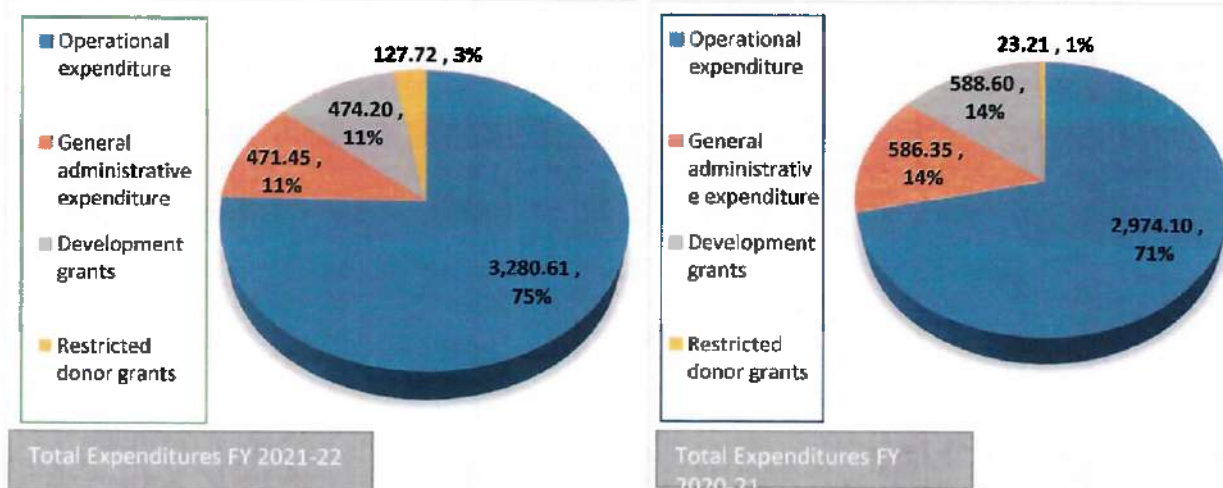


DIRECTOR'S REPORT 2021- 22

The total expenditure was Rs. 4,340.30 million for the FY 2021-22 as compared with Rs. 3813 million incurred in the last FY 2020-21. The resulted increase of 13.83% was due to increased operational expenditure by 10.3% under the salaries and inflationary increase in other operational & administrative expenditure.



The increase in operational expenditures is mainly due to increase in salary cost of operational staff by 12.4%, electricity cost by 4.8%, fuel cost of operations vehicles by 33.7%, and hire of secondary vehicles by 49.2%. The company has achieved efficiency in controlling its utilities despite increase in per unit cost of electricity and increase in number of tube wells (529 to 537) during the FY 2021-22. The company is grateful to the Government Khyber Pakhtunkhwa for extension of solid waste management service to peri urban union council of Peshawar in annual development program mode of financing during the FY 2021-22. The company created a new Zone-E, which resulted an increase in administrative expenses by 21.4% during the FY 2021-22. The operational expenditure of the company was 75% and 71% of the total expenditure of the FY 2021-22 & FY 2020-21 respectively, whereas the general administrative expenditure contributed as 11% and 14% for both the years. These major contributory factor in the total expenditure of the company is as under: -



4. TAXATION

The Company is a PCP certified Non-Profit Organization (NPO) and is entitled to 100 % tax credit under Section 100C of the Income Tax Ordinance, 2001.



DIRECTOR'S REPORT 2021- 22

5. ISO (International Organization for Standardization)

The Company is an ISO certification (ISO-9001: 2015 and ISO 14001: 2015) and its operations are in line with internationally set standards of quality assurance and environmental impact.

6. COMPLAINTS REDRESSAL

The Company is cognizant for a provision of a well-placed compliant redressal system. Currently two parallel compliant redressal system (1334-a universal municipal services excess code) and Government controlled Pakistan citizen Portal are commissioned in the company on 24/7 basis to facilitate the Peshawar public to record their complaints and provide feedback on efficiency of the company services. In addition, virtual application Safa Peshawar and dedicated WhatsApp number are also in placed to ease out the complainants in registering their grievances.

During the year, a total of 14254 complaint were registered through all the complaints management systems and all those complaints were redressed and closed successfully with in due course of time.

7. OPERATIONAL EFFICIENCIES

The Provincial Government of Khyber Pakhtunkhwa has approved an expansion of the company services to 23 additional peri-urban union councils Peshawar. The Company has established the 5th Zone E to share load of services in additional areas with other Zones and initially started delivering the sanitation services in 11 UCs through outsourced human resources mechanism. The Provincial Government has approved Rs 1,968 million which will cover man power and capital expenditure FY 2021-22 and Rs 412 million will be added in the annual grant form the next year to support the operational and administrative expenses.

As per directions of the Board of Directors, the Company has started monitoring of its operations by adopting 33 out of 59 Key Performance Indicators (KPIs) developed by International Benchmarking and Networking for water and sanitation utilities (IBNET). The summary of all adopted KPIs along with its average calculation for the year are detailed as below:

Water Supply			
Serial No.	KPI	Results FY 2021-22	Results FY 2020-21
1.	No. of Water Connections.	78124	76736
2.	Water Coverage (Population %).	34.77	36.24
3.	Connection Coverage (%).	34.77	44.77
4.	Water Production (MGPD).	55.38	52.27
5.	Unit Operating Cost Water Produced (Rs. / Cum).	21.51	23.45
6.	Pipe Breaks / Leakage (No./km).	0.09	0.09
7.	Water Staff/1000 Water Connection (No.).	14.90	15.68

DIRECTOR'S REPORT 2021- 22

8.	No. of Tests Conducted.	806	893
9.	Chemically Unfit Taps (%).		0
10.	Biologically Unfit Taps (%).		20
11.	Water Quality Sampling (%).		0.30
12.	Water Supply Complaints (%).	0.44	0.59
13.	Revenue/Billing Complaints (%).	0.004	0.01
Solid Waste Management			
14.	Solid Waste Service Complaints (No.)	4232	4019
15.	Unit Operating Cost Waste Collected (Rs. /kg).	6.19	4.5
16.	Solid Waste Staff/1000 Population Served (No.).	0.83	1.14
17.	Collection Efficiency (%).	61.26	69
18.	Waste Disposed (Tons).	221155	240580
19.	Average Daily Waste Disposed (Tons).	606	660
Sewerage			
20.	Sewer System Blockage (No.).	4399	5571
21.	Replacement of Manhole Covers (No.).	3648	2313
22.	Cleaning De-Siltation of Manholes (No.).	4692	2877
23.	Cleaning De-Siltation of Drains/Sewers (Length in km).	1267	1037
24.	Wastewater Staff/1000 WW Connections (No.).	3.92	5.5
Financials			
25.	Salaries as Fraction of Total Operational Cost (%).	61.98	58.77
26.	Electricity Cost as Fraction of Total Operational Cost (%).	24.34	25.32
27.	Maintenance Cost as Fraction of Total Operational Cost (%).	0.99	1.36

DIRECTOR'S REPORT 2021- 22

28.	Contracted Out Maintenance as Fraction of Total Operational Cost (%)	6.82	8.17
29.	Amount Collected as Current Bills Rs. In Millions.	119.93	30
30.	Amount Collected as Arrears Rs. In Millions.	93.55	25
31.	Billing Efficiency (%).	85.33	85.5
32.	Collection Efficiency (%).	30.04	25
33.	Operational Cost Coverage (%).	10.40	14.38

7.1 Solid Waste Management (SWM)

- Solid waste collection of around 240,580 tons with collection efficiency of 61 %.
- Primary collection of SWM through 4 transfer stations. 3 of which are occupied on rental basis, and one premises provided by the Provincial Government.
- Continuous execution of 2nd Shift, night shift and beat system for sanitation services on the city main roads.

7.2 Sanitation and Sewerage

- Pavement of 225 Meters Street along with rehabilitation of allied structure.
- Construction and rehabilitation of 2.18 KM of drains.
- 1267 km De-siltation of Drains.
- 4692 km De-siltation of Manholes.
- 3648 number of manholes covers replacement.
- ADP of Feasibility Study & Rehabilitation of (Sewerage Treatment Plant) STPs In Peshawar. Key features of this ADP are rehabilitation of 3 STPs in Peshawar. This scheme is approved by the Provincial Government and expected to be completed in the next year.
- ADP of Rs 11,669 million for Construction of STP at Faqir Kalay Peshawar. The ADP PC-1 has been submitted and expected to be approved in the next year. Key features of the scheme are upstream catchment area of 11 Union Councils, Conveyance system, wastewater treatment of 32 MGD. Time frame of completion is 4 years.
- ADP of Rs 150 million for Improvement of Drainage system in Peshawar Zoo & Rahat Abad area. The ADP PC-1 has been submitted and expected to be approved in the next year.
- ADP of Rs 300 million for Rehabilitation of Shahi Katha Peshawar. The objective of this project is to rehabilitate Shahi Katha to ease out the WSSP in its operational activities.
- For PSDP Schemes, the concept notes of Yaseen Abad Wastewater Treatment Plant (D-1 & D-11) is submitted with the Provincial Government.

7.3 Water Supply

- The Company is serving 35 % Peshawar population with water supply with having registered 78124 consumers.
- Operation and Maintenance of 537 Tube wells (Replacement of 60 Pumping machines)
- Operation and Maintenance of 35 filtration plants.

DIRECTOR'S REPORT 2021- 22

- 34 KM of pipe installation of drinking water supply in the current years
- 05 numbers of Water Supply Schemes Construction / Rehabilitations.
- 806 water quality tests made for ensuring provision of clean drinking water.
- Construction of one Overhead Reservoir.
- Supervisory Control & Data Acquisition (SCADA) of 46 Tube wells.
- Concept note for greater water supply scheme from Mohmand Dam of Rs 164.21 billion is submitted with the Provincial Government which will result in gradual decommissioning of Tube wells, savings in utilities cost, 24/7 water supply and improvements in ground water level.

7.4 Fleet Management

Currently WSSP own a fleet system with total of 524 operational vehicles (for all types of services) being run and managed by 462 number of staff including the management and operational staff.

7.5 Dengue Control Activities

Total 4472 rounds of fumigations were made in the peak dengue season across the company jurisdiction which has mitigated the viral infection to a greater extend.

7.6 Community Liaison Cell (CLC)

The CLC was established in February-2018 for community liaison and behavior change in WASH. Currently it is working under the Operations Department. Major works and achievement for the year 2020 were:

- Constituted and capacitated 40 Male and 45 Female NC-Level WASH Committees in 2022 with over 850 members and engaged them at field level for awareness and sensitization of almost 90,000 people for ensuring WSSP operational support and revenue enhancement.
- Established WASH Clubs in 122 different schools including both boys and girls schools wherein 1,220 students have been selected @ of 10 students per school. These WASH Champions further reached to 43,000 students and community children for educating them on waste management practices and water conservation at the household level.
- Formed 46 volunteer groups with 480 members including 160 male volunteers and 320 female volunteers and subsequently engaged them in community awareness activities.
- CLC engaged almost 100 scavengers and donkey cart owners in waste collection thus contributing in lowering burden on WSSP operations in the assigned streets.
- Established 37 Model Streets in all zones through donor supported interventions including 32 in collaboration with Islamic Relief Pakistan and 05 streets with PADO/NCA respectively. CLC introduced the concept of beautification through wall chalking of WASH awareness messages and installation of street racks and flowering pots with both seasonal and annual plants thus contributing in the clean and green initiative of the provincial government.
- CLC successfully negotiated and secured 02 Extensions of its ongoing WASH project worth PKR. 10.6 million and PKR. 10.7 million respectively from UNICEF in the year 2022 for community empowerment and capacity building in WASH sector.
- CLC engaged its network of 250 Ulema through more than 300 Friday Sermons for public sensitization towards WSSP services and particularly bill payment which directly contributed in revenue enhancement. More than 30,000 community members have been sensitized through these sermons.
- CLC-Wing supervised and finalized Commercial Consumer Survey, developed database of 10,462 commercial consumers of the surveyed 41 different entities and shared with management in both hard and soft form for official record.



DIRECTOR'S REPORT 2021- 22

- CLC teams conducted 270 awareness sessions at HHs/BHU/Skill Center level along with 410 Shop-to-Shop visits in 2022 and sensitized more than 50,000 people on adopting and practicing good WASH behaviors.
- CLC-Wing piloted waste segregation initiative in Zone-D through placement of 3-colored waste bins at community level in the model streets established through PADO/NCA assistance.
- CLC S=secured one Water Leaks Detector and also installed one Auto-Chlorinator from PADO/NCA.
- Resolved more than 20 communal conflicts for supporting WSSP operations in 2022.
- CLC field teams registered and addressed up to 300 public complaints through 1334
- Cleared/Eradicated 30 undesignated Moqas through the effective involvement of WASH committees and respective community influential.
- CLC celebrated Global Handwashing Day-2022 and conducted 50 sessions on special campaign during One Week Sanitation Drive.
- CLC played a significant role and materialized a 05-Year MOU with International Rescue Committee (IRC) for different WASH related interventions and behavior change initiatives in 2022.

The department planned activities for the next financial year 2023-24 are:

- Negotiation and acquisition of Extension-III for the UNICEF WASH project for community empowerment and capacity building.
- Solarization of 05 number of Tube Wells, installation of 20 numbers of SCADA and updation of WSSP Assets Dashboard through the funding support of Islamic Relief Pakistan.
- Establishment of Integrated Resource Center in Peshawar in collaboration with PADO/NCA.
- Implementation of the International Rescue Committee's LIFE-II WASH project which is expected to be started in Feb-2023.

8. MIS related works

- Enterprise Resource Planning (ERP) under the MMIU Project with the support of USAID Municipal Services Project (MSP). ERP covers Finance, HR, Asset Management, Procurement Management, Material Management (Phase – I) were implemented. Phase – II modules project management, Water supply management, Waste management, operation management, fleet management, geographical information system, Monitoring and evaluation, Management dashboard were deployed at WSSP Datacenter only document management and employee portal is left to be deployed in Datacenter. After completion of deployment these will be available for concerned department users.
- Operationalization of Datacenter, initially ERP is deployed and latterly completion operation will be provided to users through Datacenter.
- Deployment of 100 MB CIR bandwidth that will be used for connecting all zonal offices and providing services through Datacenter.
- Fleet tracking system now trackers are installed in 410 WSSP vehicles.
- Video Wall monitoring Cell is established for monitoring services like Fleet tracking system, Supervisory Control and Data Acquisition (SCADA) monitoring 46 tube wells, complaint management system (CMS), Biometric attendance system etc.
- Wireless communication system and two base stations are successfully deployed.
- CCTV camera solution installed at various location of automated surveillance.
- Deployment of website in Urdu for providing information to those who do not understand English.
- In house development of Master Payroll Software.



DIRECTOR'S REPORT 2021- 22

- In near future all zonal offices will be connected with Head office, this will improve services deployment, monitoring and better utilization of resources.

9. Khyber Pakhtunkhwa Cities Improvement Projects (KPCIP)

The Provincial Government KPCIP under financial arrangement with the ADP will improve the quality of life of the residents of at least four cities, including Abbottabad, Kohat, Mardan, Mingora (Swat) and Peshawar, directly benefitting about 3.5 million of urban population. This Project will help selected cities to improve their access to quality urban services through enhanced municipal infrastructure, public urban spaces, strengthening institutional capacities of municipal services companies.

Under KPCIP, two projects are pertaining to the WSSP namely. "Improvement of Water Supply System in Peshawar" and "Integrated Solid Waste Management System in Peshawar".

The salient features of water supply system project are:

- 61 Tube wells will be rehabilitated after energy audit.
- Complete water supply network of 61 scheme will be replaced for 22,000 consumers.
- Tube wells will be controlled and monitored by 100 % SCADA system.
- An alternate resources of energy like solar system will be utilized for Tube wells pumping.
- Out of 34 current Overhead reservoirs 23 will be dismantled for new construction, while the remaining 10 out of 11 will be further rehabilitated.
- Approximately 22,000 water supply metered connection will be converted to 24/7 water supply services.
- SCADA will be installed in 34-metered water districts.

The salient features Integrated solid waste management system is:

- Financial outlay of around Rs 12 billion.
- Two transfer stations will be constructed in the city.
- 400 new vehicles will be procured for primary SWM Collection.
- Waste treatment facility will be made in the WSSP owned Shamshatoo Landfill site for SW treatment.
- Waste segregation will be made.
- 100 % Door to Door collection.
- Recycling and Composting will be made.
- Five engineered landfill cells.
- Weigh bridge for proper accounting of collected waste.

10. CORPORATE GOVERNANCE

The Board of Directors and the management of the company are committed to the principles of good corporate management practices, with particular emphasis on disclosures, transparency, and to acknowledge their responsibilities with respect to the corporate and financial reporting framework. The directors are pleased to state that:

- The Financial Statements, prepared by the management of the Company, present fairly its state of affairs, the result of its operation, cash flows and changes of General Fund.

DIRECTOR'S REPORT 2021- 22

- Proper books of account of the Company have been maintained.
- Appropriate accounting policies have been consistently applied in preparation of the financial statements and accounting estimates are based on reasonable and prudent judgment.
- International Accounting Standards, as applicable in Pakistan, have been followed, where practically possible, in the preparation of the financial statements and any departure there has been adequately disclosed.
- Sound internal controls have been effectively implemented and monitored.
- There is no significant doubts regarding the Company's ability to continue as a going concern.
- Information about Government Grants, outstanding taxes and levies are given in the notes of the financial statements.
- There has been no material departure from the best practices of corporate governance.
- The Companies runs unfunded Gratuity schemes under which its amount is recognized as non-current liabilities in the Financial Statements.
- The remuneration of the executive management of the Company is disclosed in notes to the financial statements of the Company showing separate figures for salaries and benefits.
- The Board has complied with the relevant principles of Corporate Governance, and has identified the rules that has not been complied with, the period in which the non-compliance continued and reasons for such non-compliance. The Statement of Compliance with Public Sector Companies (Corporate Governance) Rules, 2013 is attached.
- Since inception, the Company is reliant on the grant from the Government of Khyber Pakhtunkhwa. During the year ended June 30 2022, the Company received an Operational grant of Rs 3.248 billion for its operational and administrative expenses. Furthermore, the Company has also received developmental funds Rs 782.784 million for execution for various works and services comes under its scope and mandate being approved through its administrative department.
- The company is doing its best to decrease dependencies on the Government of Khyber Pakhtunkhwa grants by improving its efficiencies in revenue generation, collection and cost control.

11. DIRECTORS REMUNERATIONS

In Compliance with Section 7 (VI) & (VII) of Regulation for Non-Profit Organizations 2018 issued by the Securities and Exchange Commission of Pakistan (SECP), the Directors are working without any remuneration, except Meeting Fee and reimbursement of travelling and miscellaneous expenses incurred for attending meetings as per Section 7 (V) of Regulation for Non-Profit Organizations 2018.

12. ROLE OF CHIEF EXECUTIVE OFFICER AND CHAIRMAN BOARD OF DIRECTORS.

Position of Chairman and Chief Executive Officer in WSSP are headed by separate individuals. The Chairman is a primarily responsible for working of the Company's Board and all matters relevant to governance of the Company, where superintendence of the Board in necessary. The Chairman leads the Board and focuses on strategic matters for setting high standards of governance and fostering the effectiveness of the Board. He conducts the Board meetings including agenda of the meeting.

The CEO is responsible for managing the company's overall operations and is involved in the management of day-to-day operations of the Company and procedures relating to financial and other matters. He is responsible of implementation of strategies and policies approved by the Board, making appropriate arrangements to make sure that business activities are in line with the directives of the Board and safeguarding resources while ensuring their efficient use.

DIRECTOR'S REPORT 2021- 22

13. AUDIT COMMITTEE.

The Board has constituted an Audit Committee chaired by an independent member Mr. Aasif Khan, other members of the committee are Syed Shah Hussain, Mr. Zarak Khan, Secretary LGE & RDD and Deputy Commissioner Peshawar.

14. BOARD OF DIRECTORS' MEETING (JULY 01, 2021 TO JUNE 30, 2022)

Four meetings of the Board of Directors were held during the period and attendance of all the retired and newly appointment Directors is given as following:

Directors / Members Board of Directors (Retired on 24-01-2022)

Serial #	Name of Directors	Board Meetings attended
1.	Haji Muhammad Javed	1
2.	Dr. Muhammad Iqbal Khalil	2
3.	Engr. Tahir Azim	2
4.	Arbab Usman Advocate	0
5.	Mr. Shumail Butt, Advocate	0
6.	Mr. Abdul Fayaz Advocate	0
7.	Mr. Khurshid	2
8.	Prof. Dr. Rashid Rehan	1
9.	Prof. Dr. Bushra Khan	2
10.	Syed Shan Nasir	2
11.	Additional Chief Secretary P&D Department	0
12.	Secretary Finance Department	0
13.	Secretary LGE& RD Department	0
14.	Secretary Energy & Power Department	0
15.	Director General LGE & RD Department	0
16.	Mr. Hassan Nasir, Chief Executive Officer.	2

Directors / Members Board of Directors (Nominated on 24-01-2022)

DIRECTOR'S REPORT 2021- 22

Serial #	Name of Directors	Board Meetings attended
1.	Mr. Gul Badshah	2
2.	Mr. Asif Khan	2
3.	Dr. Humaira Gillani	2
4.	Mr. Gul Zada Khan	2
5.	Mr. Muhammad Rizwan Khan	2
6.	Mr. Zarak Khan	2
7.	Mr. Muhammad Sabur Sethi	2
8.	Mr. Muhammad Tufail	2
9.	Syed Shah Hussain	2
10.	Syed Shan Nasir	2
12.	Secretary Finance Department	0
13.	Secretary LGE& RD Department	0
14.	Deputy Commissioner, Peshawar.	0
15.	Regional Municipal Officer (RMO), Peshawar Division.	2
16.	Mr. Hassan Nasir, Chief Executive Officer.	2

15. MEETINGS OF VARIOUS BOARD COMMITTEE DURING THE PERIOD JULY 01, 2021 TO JUNE 30, 2022.

15.1 AUDIT COMMITTEE

Three meetings of the Audit Committee of the Board were held during the period and attendance of all the retired and newly appointment Directors is given as following:

Serial #	Name of Directors	Committee Meetings attended
1.	Mr. Khurshid Khan (Retired on 24-01-2022)	2
2.	Mr. Shumail Butt (Retired on 24-01-2022)	0

DIRECTOR'S REPORT 2021- 22

3.	Dr. Bushra Khan (Retired on 24-01-2022)	2
4.	Syed Shah Nasir (Retired on 24-01-2022)	2
5.	Secretary Finance Department, Govt. of KP	0
6.	Secretary Energy & Power Department. (Retired on 24-01-2022)	0
7.	Mr. Aasif Khan (Nominated on 24-01-2022)	1
8.	Syed Shah Hussain (Nominated on 24-01-2022)	1
9.	Mr. Zarak Khan (Nominated on 24-01-2022)	1
10.	Deputy Commissioner Peshawar (Nominated on 24-01-2022)	0

15.2 FINANCE COMMITTEE

One meetings of the Finance Committee of the Board were held during the period and attendance of all the retired and newly appointment Directors is given as following:

Serial #	Name of Directors	Committee Meetings attended
1.	Mr. Tahir Azim (Retired on 24-01-2022)	1
2.	Dr. Rashid Rehan (Retired on 24-01-2022)	1
3.	Syed Shah Nasir (Retired on 24-01-2022)	1
4.	Arbab Muhammad Usman (Retired on 24-01-2022)	0
5.	Secretary Finance Department, Govt. of KP. (Re-appointed on 24-01-2022).	0
6.	Secretary Local Government Election & Rural Department. Govt. of KP (Re-appointed on 24-01-2022).	0
7.	Mr. Hassan Nasir	1

15.3 HUMAN RESOURCE (HR) COMMITTEE

Two meetings of the Human Resource Committee of the Board were held during the period and attendance of all the retired and newly appointment Directors is given as following:

Serial #	Name of Directors	Committee Meetings attended
1.	Dr. Muhammad Iqbal Khalil (Retired on 24-01-2022)	1

DIRECTOR'S REPORT 2021- 22

2.	Dr. Bushra Khan (Retired on 24-01-2022)	1
3.	Syed Shah Nasir (Retired on 24-01-2022)	1
4.	Haji Muhammad Javed (Retired on 24-01-2022)	1
5.	Secretary Local Government Election & Rural Department. Govt. of KP (Re-appointed on 24-01-2022).	0
6.	Secretary Energy & Power Department (Retired on 24-01-2022)	0
7.	Mr. Hassan Nasir (Chief Executive Officer).	2
8.	Mr. Gul Badshah (Nominated on 24-01-2022)	1
9.	Mr. Asif Khan (Nominated on 24-01-2022)	1
10.	Dr. Humaira Gillani (Nominated on 24-01-2022)	1
11.	Mr. Gul Zada Khan (Nominated on 24-01-2022)	1
12.	Muhammad Tufail (Nominated on 24-01-2022)	1

15.4 PROCUREMENT COMMITTEE

Two meetings of the Procurement Committee of the Board were held during the period and attendance of all the retired and newly appointment Directors is given as following:

Serial #	Name of Directors	Committee Meetings attended
1.	Syed Shah Nasir (Retired on 24-01-2022)	1
2.	Mr. Tahir Azim (Retired on 24-01-2022)	1
3.	Mr. Khurshid (Retired on 24-01-2022)	1
4.	Additional Chief Secretary P & D Department (Retired on 24-01-2022)	0
5.	Secretary Local Government Election & Rural Department. Govt. of KP (Re-appointed on 24-01-2022).	0
6.	Abdul Fayaz (Retired on 24-01-2022)	0
7.	Mr. Hassan Nasir (Chief Executive Officer).	2
8.	Mr. Zarak Khan	1
9.	Muhammad Tufail (Nominated on 24-01-2022)	1

DIRECTOR'S REPORT 2021- 22

10.	Dr. Humaira Gillani (Nominated on 24-01-2022)	1
11.	Mr. Gul Zada Khan (Nominated on 24-01-2022)	1

15.5 NOMINATION COMMITTEE

No Meetings of the Nomination Committee of the Board were held during the period.

16. AMOUNT RECEIVED BY EACH DIRECTOR ON ACCOUNT OF EXPENSES INCURRED FOR ATTENDING THE BOARD OF DIRECTORS AND COMMITTEE MEETINGS FY 2021-22

Serial #	Name of Director	Amount Received (RS)
1	Haji Muhammad Javed (Retired on 24-01-2022)	20,000
2	Dr. Muhammad Iqbal Khalil (Retired on 24-01-2022)	50,000
3	Engr. Tahir Azim (Retired on 24-01-2022)	30,000
4	Mr. Khurshid (Retired on 24-01-2022)	50,000
5	Prof. Dr. Rashid Rehan (Retired on 24-01-2022)	40,000
6	Prof. Dr. Bushra Khan (Retired on 24-01-2022)	60,000
7	Syed Shah Nasir (Retired on 24-01-2022)	50,000
8	Mr. Gul Badshah (Nominated on 24-01-2022)	20,000
9	Mr. Asif Khan (Nominated on 24-01-2022)	30,000
10	Dr. Humaira Gillani (Nominated on 24-01-2022)	30,000
11	Mr. Gul Zada Khan (Nominated on 24-01-2022)	30,000
12	Mr. Muhammad Tufail (Nominated on 24-01-2022)	20,000
13	Syed Shah Hussain (Nominated on 24-01-2022)	30,000
14	Regional Municipal Officer (RMO), Peshawar Division. (Nominated on 24-01-2022)	20,000
Total		480,000

17. PATTERN OF SHAREHOLDING AND EARNINGS PER SHARE

Water and Sanitation Services Peshawar (WSSP) is a Public Sector Company limited by guarantees with having no share capital.



DIRECTOR'S REPORT 2021- 22

18. KEY OPERATING AND FINANCIAL DATA OF LAST SIX YEARS.

Financial Years	2021	2020	2019	2018	2017	2016
	-----Amount in million-----					
Revenue from services	523	426	444	322	256	220
Government grant / budgetary support	2,990	3,009	2,472	2,121	2,178	1,930
Other Income	24	28	21	28	32	55
Operational Expenses	2,901	2,793	2,393	2,016	2,190	2,030
Program Cost	250	298	227	228		
Administrative Expenses	356	339	294	198	203	140
Finance Cost	6	5	2	1		
Surplus / (deficit)	24	28	21	28	73	35
Non-current assets	427	263	245	201	230	195
Current assets	2,873	2,419	2,053	1,855	1,118	1,389
Current liabilities	386	295	409	311	266	-
Non-current liabilities	2,689	2,186	1,707	1,584	33	184
Net assets	225	201	182	161	1,049	1,400

19. APPOINTMENT OF AUDITORS

M/S Zahid Jamil & Co. Chartered Accountants has completed annual audit of Financial Statements for the year ended June 30, 2022. and issued their report showing "true and fair review of the affairs of the Company financial results". The auditors shall retire on the conclusion of the upcoming Annual General Meeting of the Company and as per Section 23 (6) of Corporate Governance Rules amended 2017, they are eligible for re-appointment for the next year.

20. COMPLIANCES WITH REGULATIONS

The Company has made compliances with the section 13 (2) of Regulations for Not for Profits Objects Regulations 2018 (amended November 2021) with respect to the following:

- Compliances with the relevant provision of the Companies Act 2017
- Compliances with all the provisions and conditions of Regulations for Not for Profits Objects Regulations 2018.
- Compliances with the all conditions provided in the License.

21. ACKNOWLEDGEMENT

At the end, we would like to convey our sincere appreciation for the efforts and dedicated contributions put in by the Company employees at all levels. We are thankful to WSSP Board of Directors for their wise counsel and invaluable guidance.

Chief Executive Officer
Water and Sanitation Services Peshawar

On behalf of the Board of Directors

Director
Water and Sanitation Services Peshawar

Dated: *February 27, 2024*